



Level 2 or 3 Early Years Practitioner

Choose from 3 Wellingtons settings in Rugby (vacancies ranging from current to Sept 24)

Regent Place (town centre) | Bilton Road (natural woodland) | Lawford Lane (cosy bungalow)

Are you looking to work for a vibrant, small but growing Group, with opportunities to develop your career and offer children a whole host of valuable experiences along the way?

Wellingtons Day Nurseries offer high-quality early years provision across three sites in and around Rugby. We have vacancies (current, or Sept 24) across the Group and will always try to accommodate your preferences, so where do you see yourself?:

- **Regent Place** is located in the town centre, with the children very much involved in the community. We take walks to the local park and visit the library for Rhyme Time. We take the children to the shops, buying ingredients for the next baking or craft activity.
- **Bilton Road** nursery is on an excellent bus route, and the children love taking trips into town, and to the local care home where they have excellent relationships with their 'grand-friends'. We also have our own fantastic forest area, allowing a split provision both in and outdoors.
- **Lawford Lane's** provision is shared between a cosy, welcoming bungalow for younger children, and an upper cabin for preschoolers with direct access to our own outdoor classroom. All children love to explore the extensive gardens and our allotment, growing beautiful flowers and tasty vegetables.

Job type

This is a full time, permanent role, all year round

Part time positions from 3 full days per week will be considered for the right candidate.

Salary

Competitive pay, DISCOUNTED WDN CHILDCARE + other benefits

Starting from:

Level 2 from £11.44 per hour, equivalent to a full time salary from £24,538

Level 3 from £12.00 per hour, equivalent to a full time salary from £24,960

Job summary

You must have a passion for childcare, and appreciate the differences that early years practitioners make to a child's development.

A full Job Profile will be made available, however in summary your role will be to work with the room leaders within the assigned room, to provide the highest quality of consistent care and education for all the children who attend within a diverse and inclusive environment. You will be part of a team that ensures continuous improvement and development of all staff, supporting you to achieve your full potential.

You will be joining the Wellingtons Community, and so will be able to work with, and learn from staff at our other group nurseries, promoting a consistently high standard of care across all sites

You will need to have the following qualifications, training and experience:

- Level 3 childcare qualification in accordance with current legislation.
- Excellent communication and interpersonal skills
- Honest and reliable
- Conscientious and punctual
- Positive outlook
- Commitment to high standards
- Commitment and willingness to learn and develop in line with current legislation
- Planning and organisation

Employee benefits

You deserve to feel appreciated and rewarded for the unique set of skills and high level of professional knowledge that you hold. We are therefore happy to offer the following benefits:

- Annual Bonus Scheme, offering up to £600/yr for Level 3, and more for higher levels
- DISCOUNTED nursery childcare – up to 50% discount for your children, or up to 25% discount for grandchildren at one of our WDN nurseries while you are at work (terms and conditions apply)
- Standard holiday entitlement, plus 1 additional day for well-being, additional holiday accrues for long service
- Extensive internal and external training opportunities
- Further career opportunities within a growing group
- Staff social events
- Group-wide monthly treats for all staff, plus other ad-hoc celebrations
- Annual recognition of all staff as part of National Nursery Practitioners Day
- Free uniform
- Free DBS check

Wellingtons Day Nursery is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post. Any offer of appointment will be conditional upon a variety of pre-employment checks including checks with past employers and the Disclosure and Barring Service.