

Job Description:

Join Our Team at Wellingtons Day Nurseries – Early Years Teacher or Experienced Room Leader (Cawston)

At Wellingtons Day Nurseries, we are passionate about giving children the very best start in life. We are seeking a qualified Early Years Teacher to lead our Baby Room at our new Cawston setting in Rugby. This is a unique opportunity to shape the quality of our Baby provision and work with the manager to create a fabulous baby room.

Hours: 4 days a week (8.00am to 6.00pm) - 51 weeks of the year.

Starting Bonus: £500 bonus, payable post successful probation.

About the Role

As our Early Years Teacher/Experienced Room Leader, you will:

- Lead the room, taking responsibility for planning, delivery, and assessment in line with the EYFS framework.
- Work closely with the other rooms in the nursery and local school to build strong partnerships, supporting a smooth transition for children into Reception if based in Preschool.
- Ensure high-quality teaching and learning that inspires curiosity, independence, and confidence in every child.
- Mentor and support your colleagues, raising standards and sharing best practice.
- Foster positive relationships with families, recognising the importance of parent partnership in supporting children's learning.

This role is central to our commitment to continually improving quality and ensuring that every child leaves our nursery well-prepared for their next educational step.

About You

We are looking for an inspiring practitioner who is committed to making a difference. You will have:

- A minimum of Level 3 (essential)
- **QTS, EYTS or EYPS qualification** (desirable).
- Experience working in an early years setting, ideally within a preschool or Reception environment.
- Strong leadership and mentoring skills.
- A passion for raising standards and improving outcomes for children.

- Excellent communication and interpersonal skills, with the ability to build positive relationships with children, families, colleagues, and local schools.

Why Join Wellingtons?

At Wellingtons Day Nurseries, you'll be part of a supportive and professional community of early years educators who share a passion for child development.

We offer:

- Competitive salary - £15 per hour.
- Discounted childcare for your own children (up to 50% off).
- Extensive internal and external training opportunities.
- Career progression within a growing group.
- Attendance Awards and Additional Holiday Rewards (Worth up to £1110)
- 4 Days a week - 8.00am to 6.00pm
- Staff wellbeing initiatives, celebrations, and recognition events.
- Free uniform and free DBS check.

About Wellingtons Day Nurseries

We are a small but ambitious nursery group in Rugby, with three settings offering high-quality care and education. Our Cawston site opened in September 2025 and has three dedicated rooms: Babies, Toddlers and Preschool. We are attached to Cawston Grange Primary School and have access to areas within the Primary School. With a strong ethos of outdoor play, creativity, and personalised learning, Wellingtons is a place where both children and practitioners flourish.

How to Apply

If you are an enthusiastic Early Years Teacher or Experienced Room Leader, who is excited about improving quality, and leading a dedicated baby team, we'd love to hear from you.

Wellingtons Day Nurseries is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. All appointments are subject to appropriate safeguarding checks, including references and DBS clearance.