

Job Description:

Early Years Educator (Level 3)

Job Title: Level 3 Early Years Practitioner

Location: Wellingtons Day Nurseries – Regent, Rugby

Contract: Full-time, Permanent (4 days a week, 8am–6pm)

Salary: From £12.80 per hour (depending on experience)

Starting Bonus: £500 bonus, payable post successful probation.

About Wellingtons Day Nurseries

At Wellingtons, we pride ourselves on offering a warm, nurturing, and inspiring environment where children thrive. Our Regent site is home to three dedicated rooms: Babies, Toddlers, and Preschool and is right in the heart of the Rugby community. With access to the local library, parks, and shops, we extend children's learning beyond the nursery, supporting them to develop skills and confidence for life.

The Role

We are looking for a passionate and dedicated Level 3 Early Years Practitioner to join our team. You'll be part of a supportive group who share a strong ethos of creativity, outdoor play, and personalised learning. Your role will focus on providing high-quality care and education, working as a Key Person, and building meaningful relationships with families.

Key Responsibilities

- Provide excellent standards of care and education for all children in line with the EYFS.
- Take on Key Person responsibilities, including observations, planning, and assessments.
- Build strong, positive relationships with children and families.
- Support the room team in planning engaging activities that promote curiosity, creativity, and independence.
- Promote children's well-being, safeguarding, and inclusion at all times.
- Work closely with colleagues to contribute to a positive and collaborative environment.

What We're Looking For

- Level 3 qualification in Early Years (essential).
- A passion for childcare and supporting children's learning and development.
- Excellent communication and teamwork skills.
- A positive, reliable, and professional approach.

- Commitment to ongoing professional development.

What We Offer

- Competitive salary and recognition for your experience - from £12.80
- Discounted childcare for your own children (up to 50% off).
- Extensive internal and external training opportunities.
- Career progression within a growing group.
- Attendance Awards and Additional Holiday Rewards (Worth up to £950)
- 4 Days a week - 8.00am to 6.00pm
- Staff wellbeing initiatives, celebrations, and recognition events.
- Free uniform and free DBS check.

Join Our Community

At Wellingtons, we are committed to high-quality early years education and care. If you are a Level 3 practitioner who is passionate, caring, and ready to make a difference, we'd love to hear from you.

How to Apply

Please email regent@wdnltd.co.uk for an application link.